

1. Modify Preamble as follows:

PREAMBLE

This Agreement is entered into between UAW Local 2322/Graduate Employee Organization (“GEO”) and United Automobile, Aerospace and Agriculture Implement Workers of America, AFL-CIO (“UAW”) (hereinafter referred to collectively and individually as ‘Union’)) and the University of Massachusetts Amherst and has as its purpose the promotion of harmonious relations between the Administration and Union; the creation of an environment where supervisors and graduate student employees treat each other with dignity, respect, and civility; the establishment of an equitable and peaceful procedure for the resolution of differences; and for the purpose of good faith negotiations between the Administration and Union on matters relating to graduate student employees’ employment policies and practices, thus contributing to the continual development of an educational institution of highest quality.

Any alleged violations of this Preamble shall not be subject to the Grievance Procedure, Article 31, of this Agreement.

2. Modify Article 1, Recognition, as follows:

ARTICLE 1
Recognition

UAW and UAW Local 2322/GEO shall be the representative of and the bargaining unit shall consist of: Teaching Associates (TO), Teaching Assistants, (TA), Research Assistants (RA), Project Assistants (PA), Assistant Residence Directors (ARD), and Graduate Interns employed by the University of Massachusetts Amherst, and University of Massachusetts Amherst Fellows and Trainees whose duties and responsibilities are substantially similar to those of TOs, TAs, RAs, PAs, ARDs, or Interns, for the purpose of good faith negotiations with the Administration on matters relating to employment policies and practices. The subjects of negotiation shall explicitly exclude matters relating to academic policies. The bargaining unit shall also include graduate student employees of the President’s Office working in the above positions at the University of Massachusetts Amherst campus who are employed by the Donahue Institute.

The rest of the Article remains unchanged.